



Roland T. Cormier
Director
Scoudouc (New Brunswick) Canada

## Areas of expertise

- Employee Supervision
- Human Resources

- Labour Relations
- Pension Plans

## **Profile**

For nearly twenty years, Roland T. Cormier has been a devoted member of our financial cooperative. He started in 1996 as a member of the Fédération des caisses populaires acadiennes' Board of Directors and was later elected vice-c hair in 2000. From 2002 to 2005, he served as Chair of the Fédération's Board and was then elected to the Office de stabilisation de la Fédération des caisses populaires acadiennes' Board of Directors. During this time, he also became a member of the Fédération's Employee Pension-Plan Committee in 2004. Mr. Cormier was re-elected for a second term as member of the Fédération des caisses populaires acadiennes' Board of Directors in 2011, and continues to sit on the UNI Financial Cooperation's Board of Directors today.

In addition to his involvement with the Fédération, Mr. Cormier has served on many caisses populaires' boards, including that of Caisse populaire Dieppe-Memramcook, which he chaired from 2006 to 2010.

Mr. Cormier has been Chief-Supervisor of Shediac's Villa Providence Inc. since 1982. He has attended numerous seminars on employee pension-plan management, labour relations and collective bargaining with organizations such as the Toronto Humber College, the Canadian Union of Public Employees, the Canadian Pension & Benefits Institute and Saint-François-Xavier University.

As an avid traveller and outdoorsman, Mr. Cormier enjoys hiking, ATVing and leisure boating.

## **Duties within the Board of Directors and its Committees**

- Member of the Board of Directors
- Chair of the Human Resources Committee
- Chair of the Pension Plan Committee
- Member of the Nomination Committee